



8th FISTF Congress

Protocol / Minutes

The General Assembly 2020

Date: **Saturday, 21. November 2020**
Part 1: The Congress took place on Saturday.

Started Time: **FISTF Time Zone T14** (File: FISTF Time Zones_2020_10_23_DL)

Time Zone:	Washington DC, Toronto,	USA, CAN	06.00 hrs.	EDT
	Buenos Aires	ARG	07.00 hrs.	ART
	Brasilia,	BRA	09.00 hrs.	BRT
	London, Dublin, Lisbon,	UK, POR	11.00 hrs.	GMT
	Paris, Berlin, Vienna, Basel	EU	12.00 hrs.	CEST
	Rome, Madrid, La Valletta,	EU	12.00 hrs.	CEST
	Athens, Bucharest, Moscow,	EU /RUS	13.00 hrs.	MSK
	Johannesburg, Cape Town,	RSA	13.00 hrs.	SAST
	Singapore,	SGP	19.00 hrs.	SGT
	Tokyo,	JPN	20.00 hrs.	JST
	Sydney,	AUS	22.00 hrs.	AEDT

Location: Internet, FISTF Channel www.discord.com
Website: Voting & Elections www.fistf.com



Host Moderators: Steve Dettre | Horst Deimel | Roger Trouillard

Agenda Index Part 1 **Saturday, 21 November** No elections & no voting. Discussion

Agenda Index Part 2 **Monday, 23 November** Statutes 2020 Voting.
Voting for new Statutes 2020 within 5 days.
Announcement of the result online fistf.com.

Agenda Index Part 3 **Monday, 30 November** Election & Resolution Voting.
Elections & Resolution voting and within 5 days.
Announcement of the result online fistf.com.

Congress voice Recording **Saturday, 21 November**

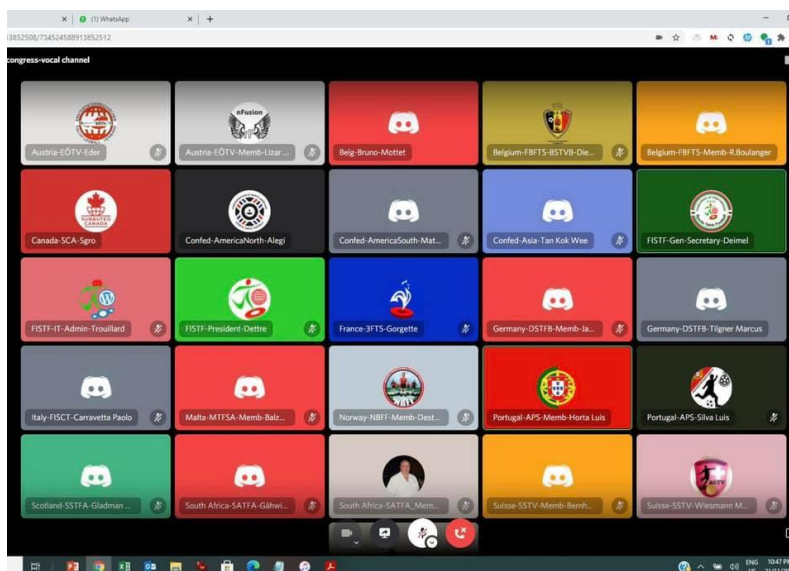
<https://fistf.com/FISTF-Congress/2020/FISTF-Congress-2020-AudioRecording.zip>

Board participantes (9 + 1) BoD Members in office: 2017 – 2020

Steve Dettre	AUS	President
Horst Deimel	AUT	General Secretary
Fred Vulpes	GER	Vice-President, Finance Director, Treasurer
Eric Naszalyi	FRA	Vice-President, Director Sports
Adrianos Dervis	GRE	Vice-President, Director Communication
Brendon Lavender	ENG	Vice-President, Director Promotion and Marketing
Tan Kok Wee	SGP	Vice-President, Confederation Asia
Daniel Matos	BRA	Vice-President, Confederation America South
Peter Alegi	USA	Vice-President, Confederation America North
Roger Trouillard	FRA	IT - Administrator
Apologies:		
Stefano De Francesco	ITA	Vice-President Director Development
Jason Pisani	MLT	Vice-President Confederation Europe



Discord Screenshot during the Congress



Delegates:	Country	Delegate (14)	Guest (12)
14 from 22 MNAs			
	Australia	Steve Wright	
	Singapore	Vikas Chandiramani	
	Canada	Mike Sgro (Candidate)	
	USA	- - -	Zach Walker
	Austria	Heinz Eder	Jürgen Lizar
	Belgium	Delphine Dieudonne	Bruno Mottet & Richard Boulanger
	France	Emanuel Georgette	
	Germany	Marcus Tilgner	Janus Gersie
	Greece	Giorgios Koutis	
	Italy	Paolo Carravetta	
	Malta	- - -	Jurgen Balzan (Candidate)
	Portugal	Luis Silva	Luis Horta (Candidate)
	Scotland	David Gladman	
	Switzerland	Martin Wiesner	Roman Bernhardsgrütter
3 from 18 Associations			
	South Africa	Clinton Gähwiler	Gary Downs
	Norway	Riccardo Destefanis	Terje Ellefsen
	Russia	- - -	Andrey Valsov



Agenda **Part 1** **Saturday, 21 November**

A) The opening

Welcome by FISTF President, Mr Steve Dettre, Australia.

Mr Dettre welcomes all MNA Delegates and MNA participants and players. The Congress opened with one minute of silence for Mr Thomas Vulpes (DSTFB) who passed away only two days before Congress. It was explained how the Congress would proceed so that all Agenda points and resolutions could be discussed and understood.

Secretary

Mr Steve Dettre then handed the proceedings over to FISTF General

Horst Deimel, Austria.

Introduction of the Congress Agenda procedure 2020, explaining why the Congress 2020 was split up into 3 parts, as FISTF is in a transition period, concerning the new Statutes 2020.

No voting on Saturday, 21st November.

No additional resolutions were accepted.

Moderating support by FISTF IT-Manager Roger Trouillard, whom we thank for his huge support in preparing this Congress and making it happen

B) BoD Reports

Written reports of BoD members were sent to each MNA in advance.

The complete Finance report was distributed to all MNA and MNAP per email dated 25th November 2020.

Written reports of all the FISTF BoD 2017-2020 members were sent to all MNAs:

Steve Dettre	AUS	President
Horst Deimel	AUT	General Secretary
Fred Vulpes	GER	Vice-President, Director Finance, Treasurer
Eric Naszalyi	FRA	Vice-President, Director Sports
Peter Alegi	USA	Vice-President, Confederation America North
Roger Trouillard	FRA	IT Administrator

No reports provided by the following Board Members

Adrianos Dervis	GRE	Vice-President Director Communication
Brandon Lavender	ENG	Vice-President, Director Promotion and Marketing
Stefan De Francesco	ITA	Vice-President, Director Development
Tan Kok Wee	SGP	Vice-President, Confederation Asia
Daniel Matos	BRA	Vice-President, Confederation America South
Jason Pisani	MLT	Vice-President, Confederation Europe

C) Presentation of BoD Candidates

New BoD applications were sent to each MNA in advance.

Elections then took place from 30th November to 4th December 2020.

Steve Dettre	AUS	President
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Francesco Lo Presti Fred Vulpes	ITA GER	General Secretary Finance Director. The Treasurer
Eric Naszalyi	FRA	Vice-President, Sports Director
Luis Horta	POR	Vice-President, Media Director
Mike Sgro	CAN	Vice-President, Media Director
Jurgen Balzan	MLT	Vice-President, Development Director
Brandon Lavender	ENG	Vice-President, Promotion and Marketing Director
- No candidate -	----	Vice-President, Special Sport Director
Committees: no vote necessary:		
Nic Tan	SGP	Committee for Sport
Adrianos Dervis	GRE	Committee for MediaIT-Department,
Horst Deimel	AUT	Committee for History Heritage Archive
Horst Deimel	AUT	Committee for Corporate identity Norm

D) Board of Directors Resignations and Co-options 2017-2020.

Information:

Formal voting according to Statutes 2013 & 2020 was declined by the Delegates, who did not see the necessity of confirming co-opted Board members. This will be done in future by the Board itself.

Statutes 2020 will be updated accordingly after the Congress 2020.

Resignation

Steve Bennett SCO Vice-President Director Promotion & Marketing, 2018
Resignation confirmed from Steve Bennett, February 2018, received in March 2019.
The following Vice-Presidents positions will finally be confirmed and installed through the new Statutes/Constitution 2020.

Co-opted

Brandon Lavender ENG Vice-President, Director Promotion & Marketing - 2019
Peter Alegi USA Vice-President, Confed America North - 2020

E) Board of Directors Discharge of the old BoD 2017-2020.

Information:

Formal discharge voting according to Statutes 2013 & 2020 was declined by the Delegates, who did not see the necessity of confirming the discharge of departing Board of Directors.

Statutes 2020 will be updated accordingly after the Congress 2020.

The BoD was in office from 9th December 2017 (EOC 2017) until 4th December 2020. This includes the Co-opted and installed BoD Vice-President positions.

Board stays in office until the end of a Congress to prepare the final protocol / minutes.

All work, files, documents, excel sheets, codes, PINs and so forth must be properly handed over to FISTF BoD for archiving reasons.

Discharge positions

Steve Dettre	AUS	President
Horst Deimel	AUT	General Secretary
Fred Vulpes	GER	Vice-President, Director Finance, Treasurer



Eric Naszalyi	FRA	Vice-President, Director Sports
Adrianos Dervis	GRE	Vice-President, Director Communication
Brandon Lavender	ENG	Vice-President, Director Promotion and Marketing
Stefan De Francesco	ITA	Vice-President, Director Development
- vacant -	-----	Vice-President, Director Special Sport

Cannot be discharged, as they are representatives of Confederations

Tan Kok Wee	SGP	Vice-President, Confederation Asia
Daniel Matos	BRA	Vice-President, Confederation America South
Peter Alegi	USA	Vice-President, Confederation America North
Jason Pisani	MLT	Vice-President, Confederation Europe
- vacant -	- -	Vice-President, Confederation Africa

F) Board Positions Revised names and new Board Member positions

Statutes 2020 articles were updated prior to the Congress 2020 voting.
The following positions were adopted by the Congress and,
therefore, the new Board will present itself as such.

Renamed:

Vice-President Finance → New: Director Finance. The Treasurer
The Finance Director will no longer be a Vice-President, as he will be a **Core Board** member.
Vice-President Director Communication → New: Vice-President Director Media

New Board positions

Vice-President Director Development Confirmed by the Congress 2020
Vice-President Director Special Sport (Disability) Confirmed by the Congress 2020

Automatic seat in the Board as Confederations Representatives

Vice-President, Confederation Asia
Vice-President, Confederation America South
Vice-President, Confederation America North
Vice-President, Confederation Europe
Vice-President, Confederation Africa - formally prepared,

Agenda Part 1 End



The following happened after the Congress Part 1 presentation and during the open voting week.

Agenda _____ **Part 2**

G) Resolution: FISTF Statutes / Constitution 2020.

Information: Voting - Opened Monday, 23 November.
The Vote was done according to existing Statutes 2013..
Vote through FISTF F-IVP (Internet voting poll 2017 tool)

The new Statutes/Constitution 2020 were carried by the Congress 2020, which was the most important change for a democratic and functional FISTF in the future.

Due to several public comments by delegates, it was announced that the Board shall revise or delete several articles after the Congress 2020 votes.
Horst Deimel, the departing General Secretary, confirmed that he will do so accordingly to finalize the Statutes 2020, which he started to revise in 2018.

This includes the proper specification of the Sanction Article (Appeal, Repeal), the definition of votes (cast votes), the voting for the president in case of one or more candidates, the application system for Candidates and other Articles which include mistakes.

The written helpful suggestions of Austrian and Australian delegates prior to the Congress were welcomed. Switzerland's email was neutral on the Statutes 2020.

Statutes carried by the Congress:
For: 14 Votes
Against: 2 Votes
Abstain: 4.

Not carried by the Congress:
Article 12-1-7, Conflict of Interest was not carried by the Congress and will be deleted in the revised version after Congress 2020
For: 8 Votes
Against: 11 Votes
Abstain: 1

Legal Information: The FISTF Board reminds all MNA that the Statutes 2020 have to be registered in France.

The Federation of International Sports Table Football (FISTF) is a Federation founded for an unlimited duration on the basis of the French Law of July 1, 1901, concerning the association contract, and its enforcement decrees.



We note:

The clear target is to register an „error-free“ version of the statutes, so that we are able to concentrate on the important matters of our sport.
The final English version (planned for mid-January 2021) will then be translated into French for registration with the relevant Authority.
Last day of registration → 20th February 2021 (3 months after Congress)

Agenda Part 2 End

The following happend after the Congress Part 2 Election and resolutions

Agenda Index Part 3

- H) **Board of Directors Election of new candidates with applications for 2021-2024.**
No candidate for Special Sport was available.
The election results are online as well as attached per PDF to this protocol
The President and the new Board members were all carried. No rejection was confirmed. The Media Director had two candidates, which was for a long time the first case to have two candidates for one position.
- Carried by the Congress**
President (one candidate): Steve Dettre (AUS)
For: 18 Votes
Against: 0 Votes
Abstain: 2
- General Secretary (one candidate): Francesco Lo Presti (ITA)**
For: 18 Votes
Against: 0 Votes
Abstain: 2
- Finance Director (one cadidate): Fred Vulpes (GER)**
For: 20 Votes
Against: 0 Votes
Abstain: 0
- Sports Director (one candidate): Eric Naszalyi (FRA)**
For: 16 Votes
Against: 2 Votes
Abstain: 2
- Media Director (two candidates):**
Luis Horta (POR): 8 Votes
Mike Sgro (CAN): 12 Votes – Elected
- Development Director (one candidate): Jurgen Balzan**
For: 16 Votes



Against: 1 Vote
Abstain: 2

Promotion and Marketing Director (one candidate): Brandon Lavender
For: 17 votes
Against: 0 Votes
Abstain: 3

I) Resolution:

MNA recognition. MNAP recognition.

Full Membership for (1)

Canada: Subbuteo Canada (SCA)

Form: F01 received in 2019

The Congress carried Canada as a full FISTF member.

Although it was discussed and agreed on (no rejections), that the Board of Directors should be the Organ (Legislative) to decide the membership of new Associations and not by vote of delegates.

The Statute article will be revised accordingly. The handbook section requires revision to be in conformity with the FISTF Official Handbook.

Carried by the Congress

Agree Canada as full member: 16 Votes

Reject Canada as full member: 0 Votes

Abstain: 4

J1) Resolution:

Official Handbook 2020–2021 → Updates & corrections. Anexa pages.

The FISTF Official Handbook was revised by the Board in the past 3 years and needed confirmation by the Congress on all points.

Several articles need further corrections after the Congress 2020.

Revision work in process.

Carried by the Congress

Agree Updates: 15 Votes

Reject Updates: 3 Votes

Abstain: 2

J2) Resolution:

Revised Tournament Organisation Handbook (TOH) 2020/21.

The FISTF Tournament Organisation Handbook was revised by the Board prior to the the past 3 years and needed confirmation by the Congress.

Several articles need further corrections after the Congress 2020.

Revision work in process.

Carried by the Congress

Agree Updates: 12 Votes

Reject Updates: 3 Votes

Abstain: 5



J3) Resolution:

New Sports playing rules (laws). Version 6.0

The 14 modifications presented by the FISTF Sports Committee were a difficult subject as they concern every player. Much discussion took place concerning the interpretation of the sports rules.

FISTF offered several options to vote for implementation with 3 date options. The options should have been better specified to avoid confusion. Nevertheless, the result was to implement the 14 modifications with revision during 2021. Delegates approached the Congress to hear more specialists on rules and take all opinions into consideration. They shall be presented by the Sports committee during 2021 for possible implementation in 2022.

The resolution will be clarified by the new Board of Directors in 2021. It was suggested that modification should not be done as a package, but as single items

Carried by the Congress for revision work and later implementation.

J4) Resolution:

Age Categories changes. Youth & Veterans

The change to the age categories had already been approved by the Board and was now carried by the Congress 2020.

Reasoning:

Youth players can participate in U16 and U20 in each, 2x Confed Championships and 2x in World Cups. This is favoured by all Confederations. A youth player can play at least 10 years in youth categories.

Confirmation of age categories:

U12 will stay U12 (no change, stays as it is)

U15 will return to U16 (original system from 1994)

U19 will return to U20 (original system from 1994)

Carried by the Congress

Agree on Change: 16 Votes

Reject Change: 4 Votes

Abstain: 0

Veterans 45 and over will remain constant from now on.

Handbook will be revised.

Carried by the Congress

Agree on remain: 16 Votes

Reject remain: 2 votes

Abstain: 0

J5) Resolution:

Traditional Subbuteo World Cup category.

It was recommended to the Congress 2020 to establish a Traditional Subbuteo World Cup category as a new „code“ by FISTF

Reasoning:

To create a bigger playing Community for FISTF.

Invite players who prefer the old way of playing.

Motivate all players world wide to join FISTF.

Proposal:

A commission will be created to specify acceptable FISTF conditions as soon



as possible. All FISTF members are invited to be part of this new FISTF Category (Code of play).

Carried by the Congress

Agree introduce traditional Subbuteo: 15 Votes

Reject introduce traditional Subbuteo: 5 Votes

Abstain: 0

J6) Resolution:

Digitization Database will be created.

This was an official proposal for the FISTF Board of Directors from Mr. Luis Horta. It is absolutely necessary to create a functioning database, as the administration workload is getting bigger and can no longer be handled by just one person.

IT concerns:

- a. The General Secretary. Member registrations and much more
- b. The Treasurer. Invoices.
- c. The Sports Director. FISTF Event Calendar.
- d. Operational Secretary. Database. World Ranking online
- e. Registration for events (Tournaments)
- f. Statistics
- g. Website and online data
- h. Digitization shall be a tool that is working and must be sustainable over the next 20-25 years.
- i. Costs. FISTF needs to budget additional costs of minimum 60,00 to 250,00 Euro per year. Budget of 250,00 Euro is not a detailed budget.
- j. The MNAs can support FISTF with a digi-fee of 25,00 Euro per year.
 - a. 20 Members each 25,00 Euro are 500,00 Euro per year to guarantee the system.
- k. Alternative to reinstating the Membership fee and use the value for main investments.
- l. All FISTF forms must be transferred into Excel sheets to quickly update the database.
- m. Data can be exported and offered to the MNAs only. GDPR must be taken in consideration.
- n. Mr Luis Horta shall warrant the functioning of the system and maintenance. He must also warrant that 2 person (computer programmers) will be trained (introduced) to handle the system at any time. Sustainable maintenance.
- o. A proper handbook or manual will be written to assist with maintenance of the database.

Carried by the Congress

Accept database proposal: 16 Votes

Reject database: 2 Votes

Abstain: 2

J7) Resolution:

Homologation will be extracted from Sports department

An Independent Homologation Executive Committee will be created and will report directly to the Board of Directors.

Homologation for the products shall become more efficient led by an **Independent Executive Committee**. The existing system is not efficient. Companies shall be able to manufacture products and distribute. FISTF shall invite persons interested and create an independent Executive Commission consisting of a minimum of 3 technically knowledgeable persons. Existing technical rules shall be used and/or revised



and corrected, precisely written and described.

- 1 Equipment. All technical data. Homologation certificates. Adding to new database.
- 2 Seriousness must be reinstated by FISTF to address this extremely important subject.
- 3 Companies to manufacture proper sports material.
- 4 Companies to trade.
 - a. Legal companies only. VAT tax numbers. Company registered.
 - b. Non registered companies. Non-legal sales – Steve should give suggestion. No permission for sales - forbidden in FISTF events.
 - c. Old historical material will stay be playable in all FISTF events. Newfooty/Subbuteo.
 - d. Innovations to be presented by manufacturing companies. etc....

Carried by the Congress

Agree Homologation Committee: 15 Votes

Reject Homologation Committee: 2 Votes

Abstain: 3

J8) Resolution:

FISTF Corporate Identity Norm

Horst Deimel proposed the installation of the FISTF Corporate Identity norm. This includes all Media designs, Website, FB, Twitter. FISTF Logo. FISTF Font. FISTF colours. All Forms as well as official letters and protocol/minutes. This will have an advantage for all MNAs, clubs, publishers, manufacturers to print properly without mistakes. This is a decidedly necessary regulation for the new FISTF era.

It was agreed that the Corporate Identity is an essential document to avoid Design and printing conflicts.

Carried by the Congress

Agree Corporate Identity: 17 Votes

Reject Corporate Identity: 2 Votes

Abstain: 1

J9) Resolution:

Change to the format of the World Cup.

Team events (Veterans, Women, U20, U16, U12) to be staged on Friday afternoon/evening. Open to be changed (see below). Individual events to be staged on Saturday & Sunday (group phase, first stage of elimination matches); Sunday to have final ranking round matches for all players.

Advantage:

A focus on more matches for all players, including those travelling furthest to attend the World Cup. Capacity to finish each day at a reasonable time. (A complete document detailing proposal attached)

Not Carried by the Congress

Agree format change: 10 Votes

Reject format change: 10 Votes

Abstain: 0

J10) Resolution:

Associated with resolution J9) World League

World League. A national Open team event to be staged on a different date from the World Cup with squads of a maximum of 6 players. Nations to be split into two divisions based on an initial world ranking. Promotion and



Advantages:

relegation to apply. First division of 10 nations will be based on World Ranking after the World Cup 2020.

This will be the showcase of our sport, where we can stage a prestigious event and travel easily anywhere in the world. It also creates a competition where each of our associations can play another 9 teams with competitive and challenge games over the weekend. It also provides the opportunity for other countries to host the competitions as there is less demand on tables - as few as 12 required, though premium would be 20.

Not Carried by the Congress
Agree World League: 10 Votes
Reject World League: 10 Votes
Abstain: 0

Resolutions J11 and J12 removed by the proposer.

J13) Resolution:

ACE - Associated Club Events System for club competitions.

Adoption of the associated Club Events, ACE System for club competitions.
Internal club championship will be added to FISTF World ranking.
National club championship will be added to FISTF World ranking.
National club team championship will be added to FISTF World ranking.
The same applies for the Knock-out Cup, the League Cup.
For example: Club Internal → Super Cup and Jubilee Cup.

Not Carried by the Congress
Agree ACE System: 6 Votes
Reject ACE System: 14 Votes
Abstain: 0

Agenda **Part 3 End**

K) General matters:

MNA and MNAP concerns

The Board received permission to revise the documents (Statutes 2020, Handbook, Tournament Handbook) after the Congress.
No MNA made any notable remarks on future subject matters.

L) Closing of the

FISTF Congress 2020.

The **FISTF President** thanked every FISTF Member National Association, MNAPs, its Delegates and all Players / Guests for attending and for their commitment and engagement with FISTF.

Legal note:

MNAs have the right to protest only in writing, per email through official MNA Board.

Voting took place on

www.fistf.com Voting page

Congress delegate vote:

Each MNA had one Login „PIN“ to vote online.

Delegate vote per E-Mail

No MNA Delegate voted per email.

Delegate vote per Post:

No MNA Delegate voted per postal way.



Note:

The Web administrator and President have summarised the results (Online, Email and Postal) together and confirmed new Board members.

Nobody was permitted to ask at any stage for vote results during the voting period.

Complete election results were announced online under archive polls by the IT-Admin.

Revealing the vote results after **closing** the vote and election was permitted. www.FISTF.com .

MNA eligible to vote: 3 + 2 + 0 + 17 = 22

Australia
Japan
Singapore

Canada
USA

Austria
Belgium
Denmark
England
France
Germany
Greece
Gibraltar
Hungary
Italy
Malta
Netherlands
Portugal
Scotland
Spain
Switzerland
Wales

Not eligible to vote: 3 + 1 + 3 + 9 + 2 = 18

Hong Kong
Israel
Malaysia

Mexico

Argentina
Brazil
Chile

Czech Republic
Cyprus
Finland
Northern Ireland
Norway
Republic of Ireland
Romania
Russia
Serbia

South Africa
Tunisia

Total 40 Contacts. MNA and other Associations

With sportive greetings

FISTF Board of Directors
Period: Dec. 2020 – Dec. 2024

Steve Dettre	AUS	President
Francesco Lo Presti	ITA	General Secretary
Horst Deimel	AUT	Departing General Secretary
Fred Vulpes	GER	Vice-President, Finance Director, Treasurer
Eric Naszalyi	FRA	Vice-President, Director Sports
Adrianos Dervis	GRE	Departing Vice-President, Director Communication
Mike Sgro	CAN	Vice-President, Director Media
Brendon Lavender	ENG	Vice-President, Director Promotion and Marketing
Stefan De Francesco	ITA	Departing Vice-President, Director Development
Jurgen Balzan	MLT	Vice-President, Director Development
- vacant -	----	Vice-President, Special Sport
Tan Kok Wee	SGP	Vice-President, Confederation Asia
Daniel Matos	BRA	Vice-President, Confederation America South
Peter Alegi	USA	Vice-President, Confederation America North
Jason Pisani	MLT	Vice-President, Confederation Europe
-- vacant --	---	Vice-President, Confederation Africa (not installed yet)